

To

Shri G.L.Jogi,  
General Secretary,  
Sanchar Nigam Pensioner's Welfare Association (SNPWA),  
CHQ : B-11/1, Ramesh Nagar, New Delhi-110015

**Subject:- Request for immediate kind personal intervention to immediately set right the glaring and unwarranted discrepancy in matter of payment of IDA to pensioners of BSNL/MTNL while unfreezing it-reg.**

Sir,

This is with reference to your letter No. SNPWA/CHQ/Secy DPE&HI/2/21 dated 18.08.2021 on the subject cited above.

2. In this regard, it is informed that:-

i. DPE issued OM dated 19.11.2020 freezing IDA of Executives and Non-Unionised Supervisors of CPSEs drawing 2017, 2007, 1997,1992 & 1987 IDA pay scales till 30.06.2021. It was clearly indicated in the OM that IDA due from 01.10.2020, 01.01.2021, 01.04.2021 shall not be paid.


ii. Department of Expenditure vide OM No1/1/2020-E.II (B) dated 20.07.2021 has revised the DA rate from 17% to 28% in respect of Central Government employee. Accordingly, the same was endorsed to the CDA employees of CPSEs following 7th CPC pay scales vide OM No. W-02/0038/2017-DPE (WC)-GL-I/21 dated 20.07.2021.

iii. In line with the above, it has been decided to release the frozen IDA for the Executives and Non-Unionised Supervisors of CPSEs following IDA pattern pay scales. Accordingly IDA orders dated 02.08.2021 and 03.08.2021 have been issued w.e.f 01.07.2021 wherein inter-alia mentioned that *"the rate of DA to the executives and non-unionized supervisors of CPSEs w.e.f. 01.07.2021 is increased from 18.4% to 23.2%. The increase subsumes the additional instalments arising on 01.10.2020, 01.01.2021 and 01.04.2021."* These OMs are self-explanatory.

3. DPE issues IDA orders for the serving Executives and Non-Unionised Supervisors as per the pay revision guidelines of Executives and Non-Unionised Supervisors from time to time. The decision of revision of Dearness Relief for pensioners of CPSEs is taken by the authority as mentioned/stipulated in pension schemes framed by CPSE concerned. Further, as per DPE's OMs dated 26.11.2008 read with DPE OM dated 02.04.2009 *"CPSEs would allow 30% of Basic + DA as Superannuation benefits, which may include Contributory Provident Fund (CPF), Gratuity, Pension and Post-Superannuation Medical Benefits. The CPSE should make their schemes to manage these funds or operate through Insurance companies on fixed contribution basis."* and therefore, DPE has no role in framing of pension schemes for CPSEs.

4. In view of the above, you are requested to approach Department of Telecommunications (DoT), the administrative Department of BSNL for redressal of your issues.

5. This issues with the approval of the competent Authority.

Yours faithfully,  
  
(Samsul Haque)  
Under Secretary