



Sanchar Nigam Pensioners' Welfare Association

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Reg.No:SOCIETY/WEST/2021/8902564

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SNPWA/CHQ/CMD/12/21

Dated 7th Oct, 21.

To,
Sh. P.K.Purwar,
CMD/BSNL,
New Delhi.

Sub; Unwarranted and illegitimate penalty on Income Tax due to serious lapse of concerned taxation officials of BSNL by deducting tax at source erroneously and in violation of taxation laws - regarding VRS optees 2019.

Sir,

The VRS optees 2019 have been forced to pay huge amounts as penalty due to erroneous deduction of tax at source by the taxation personnel of BSNL. Needless to mention, BSNL, as a model employer is mandatorily bound to deduct tax at source by the existing taxation rules.

Unfortunately, as usual, keeping in view virtual lawlessness prevailing in BSNL, we are not at all astonished to find that the concerned officials have been very casual, rather they miserably failed to discharge their bounden duties in this regard and on such a vital issue, thus forcing the retiree to pay penal charges U/S 234 A and 234 B for incorrect deductions, retirees have been forced to entail huge loss simply due to complete negligence and dereliction of the concerned officials.

Any other Organization, except BSNL where accountability is an anathema and is completely missing, would not only immediately reimburse the losses incurred due to imposition of penalty, but would take very stringent action against the concerned officials for this very serious lapse on their part. However, to expect

this in BSNL is like day dreaming since discipline and accountability are both missing in BSNL and that is one of the reasons Organization has sunk.

As a finance person, you can well realize the seriousness of the lapse. While filing their ITR, retirees have been naturally coerced to pay penal charges to enable them to submit their ITRI and this is something that cannot be ignored.

On this issue, where lapses of grave nature have been perpetuated by concerned taxation officials by blatantly violating the taxation rules, we are confident that appropriate mechanism would be evolved immediately by BSNL management to fully reimburse the penal interest levied on retirees because of inadequate deduction of tax at source and that retired employees will not be treated in a contemptuous and highly insensitive manner the way they are being treated with regard to payment of their pending medical bills for last three years. Despite our persistent requests to Director (Finance), requesting her to apportion some amount for reimbursement of medical bills of retired employee, no action whatsoever has been taken. So much of apathy and insensitivity towards retired employees is not visible in any other Organization as it is in BSNL where retired employees, having contributed in a significant way towards growth of BSNL, are being treated as garbage by the BSNL Management. No Organization has been treating its retired employees the way BSNL is treating them in a disdainful manner.

However, on this issue, where blatant violation of taxation rules have been committed by the BSNL Management, there is no question of rethinking or any other kind of discretion or flexibility on the part of the Management but to immediately get down to the task of reimbursing the penal amount to the affected individuals by putting in place an appropriate and foolproof mechanism.

With kind regards,

Sincerely Yours,



(G.L.JOGI)

Copy to:

1. MS Yojana Das, Director/finance. She is requested to act on a war footing basis to ensure that penal amount paid by the affected individuals due to erroneous deduction on tax at source is immediately refunded.
2. Arvind Vadnerkar, Dir(HR), for information and n/a please.
3. Sh. Saurab Tyagi, Sr GM(Estt), for information please.
4. Sh. Y.N.Singh, GM (Taxation). As concerned head of taxation, he is requested to treat the issue with the kind of seriousness and urgency that it deserves for obvious reasons and not to delay its resolution.