



# Sanchar Nigam Pensioners' Welfare Association

CHQ : B-11/1 , Ramesh Nagar, New Delhi-110015, India

**G.L.Jogi**  
General Secretary  
+91 9868217799

**K.D.Sebastian**  
CHQ President  
+91 9447144100

**S.S. Rajput**  
Treasurer  
+91 9413394204

SNPWA/Dir(HR)/2/2020

Dated 3rd August, 2020.

To,

Sh. Arvind Vardnerkar,  
Dir(HR)/BSNL,  
BSNL Bhawan, New Delhi.

Respected Sir,

Sub:- Counting of officiating spell for Fixation of pay on regular promotion and revision of pay on implementation of 2nd PRC in the case of Officiating JTOs who got promotion as regular JTOs between 01-01-2007 and 07-05-2010 and opted for pay revision under 2nd PRC w.e.f the date of regular promotion reg.

Ref: - No.HR-III/2-5/JTO (O) Pay Fixation/2012/Part II/11 dated 14/02/2020 of GM (HR) O/o CGMT, BSNL, Kerala, Trivandrum-33.

With due respect the following is submitted for your kind consideration and favourable action please. The 2nd PRC pay revision benefit for 2008 batch JTOs was pending due to several litigations. After the finality of the case, they had submitted representations for finalising the 2nd PRC pay fixation benefit w.e.f the date of regular promotion provided in the 2nd PRC implementation. They had also requested to count the officiating byspell while fixing their pay on regular promotion under FR 22.1.a.1 .

They were already receiving almost equivalent of revised pay under 2nd PRC till the date of our re-fixation in November 2019. Therefore, it shall be deemed that the option for fixation of revised pay under 2nd PRC was already exercised and accepted by the competent authority. The re-fixation done in November 2019 retrospectively from the date of regular posting in 2008. They had submitted several representations along with required please consider option (which was given already with the representations) also in a retrospective manner as it was deemed accepted during the allowed period.

In Ernakulam BA, the pay revision w.e.f date of regular promotion was accepted and pay on regular promotion as JTO was fixed @ Rs 9850 the minimum of the JTO scale 9850-250-16400. After accepting option facility for pay revision w.e.f their date of regular promotion the revision under 2nd PRC was done on 26/08/2019 during re-fixation of their pay in August 2019, w.e.f 4-2-2008 (DATE OF REGULAR PROMOTION) But the pay was fixed wrongly again with the minimum of the JTO scale i.e. Rs9850/- in the pay scale 9850-250-16400. But in several other cases, they were not issued with fixation memo nor given facility for submitting

option. Their requests for counting officiating spell while fixing the pay on regular promotion was referred to Kerala circle office for clarification. As per the letter issued by circle office under reference it is clarified the officiating spell in equal or higher post is to be counted while fixing the pay and DNI on regular promotion as per proviso under FR 22.1.a1.

They have submitted their option for revision of pay under 2nd PRC w.e.f date of regular promotion. They have not filed any court cases in this issue and satisfy all the conditions for counting the officiating spells for fixation of pay on regular promotion and DNI as per the letter under reference.

Now, they have opted for VRS2019 and retired on 31-1-2020. Their humble request is to extend the pay fixation benefit by counting the officiating spell while fixing the pay on regular promotion and DNI at the earliest.

Thanking you ,  
Yours sincerely

G. L. Jogi  
GS SNPWA

Copy to:

Sh., Sr DDG(E) for immediate necessary action please.