



Sanchar Nigam Pensioners' Welfare Association

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SNPWA/Dir(HR)/1/2020

Dated 27th July, 2020.

To,

Sh. Arvind Vardnerkar,
Dir(HR)/BSNL,
BSNL Bhawan, New Delhi.

Subject:- Gross and continuing grave injustice being meted out to Abhijit Das, Ex- SDE/Assam, staff no 107051, HR No 199104092, who opted for VRS 2019- by denial of legitimate benefits like leave encashment etc. in utter violation of the provisions contained in letter under reference. Very stern and quick action against CGM/Assam for this abject injustice meted out to the official.

Ref:- BSNL Corporate Office letter No. 1-15/2019-PAT (BSNL) dated 04/11/2019.

Respected Sir,

The above mentioned official opted for VRS under VRS 2019 scheme taking full and conscious cognizance of the provisions contained in the letter, particularly clause no. 7(II), under reference which clearly stipulates that legitimate dues like leave encashment, transfer grant, pension etc. shall be paid provisionally even to those who opt for VRS under VRS 2019 scheme and against whom Departmental/Judicial proceedings are pending. In consonance with the said provision contained in the letter under reference, the official took a very conscious decision of opting for VRS which was accepted by the competent authority vide letter no VRS/2019/DIR/1405/R/0000005638 dated 31.01.2020, with acceptance order no 00001224 dated 23rd Jan ,2020.

After acceptance of his VRS by the competent authority, the official is being continued to be meted out with grave injustice by illegitimately denying him his legitimate benefits that were unambiguously assured to him and are contained in the letter under reference in crisp and clear terms. More than six months have elapsed ever since his VRS has been accepted, and he is being subject to the worst mental distress and undue harassment by denying him benefits like leave encashment etc. This blatant infringement of the terms and conditions of VRS 2019 scheme constitutes a very serious, rather unpardonable, act of insensitivity and gross negligence and breach of agreement.

It is extremely relevant to mention here that a copy of the charge sheet filed by CBI in the Court of the Spl Judicial Magistrate Guwahati is already forwarded to CGMT/Assam Circle wherein there is absolutely no mention of any monetary involvement of the official of any kind whatsoever and yet his vigilance clearance is being withheld by CGMT/Assam. In any case, in the event of any charge sheet pending against an official, the rules clearly stipulate that leave encashment has to be paid. On what grounds the

official is being denied his legitimate leave encashment is a matter to be investigated immediately so that the official does not continue to suffer unnecessarily.

Sir, we are confident that you shall fully acknowledge and understand the mental agony that has been unjustifiably imposed on the official because of continuing indifference and negligence of the concerned officials to address his just and legitimate issue. The seriousness of the injustice because of the continuing negligence of the concerned officers of Assam Circle needs to be thoroughly investigated and acted upon. We believe that you will take very swift and tangible necessary action to ensure that grave injustice that the official is being meted out is redressed as quickly as possible. Keeping in view the seriousness of the issue, we are quite confident of very expeditious and positive resolution of the issue to ensure that ends of justice are met without any further loss of time by directing CGMT/Assam to act within the framework of the existing rules, not in an arbitrary way..

Kind regards,

Sincerely Yours,

(G.L.Jogi)

Copy to:

Sh. Arun Kumar, Sr GM(P), for immediate necessary action please.